

IN THE MATTER OF GRIEVANCE #318 S10/13 DATED
MARCH 20, 2013, ON BEHALF OF WINNIFRED
LEONARD;

AND IN THE MATTER OF AN EXPEDITED
ARBITRATION OF THE SAID GRIEVANCE

BETWEEN:

UNITED FOOD AND COMMERCIAL
WORKERS, LOCAL 1400,

UNION,

AND:

BEST WESTERN SEVEN OAKS INN
REGINA, SASK,

EMPLOYER.

ADDENDUM
June 5, 2013

T. F. (TED) KOSKIE, B.Sc., J.D.

- [1] Within my Award dated May 29, 2013, I, *inter alia*:
- a) directed that Best Western Seven Oaks Inn Regina, Sask (“7-Oaks”) reinstate Winnifred Leonard (“Leonard”) her position without loss of pay or benefits and that the discipline be removed from her file; and
 - b) remained seized of the question of any matter that may arise out of implementing my decision.

[2] The parties have asked me to clarify my decision. In essence, they want to know if I have ruled there is monetary loss owed by 7-Oaks to Leonard. The answer is yes. My decision should be read to include the direction that 7-Oaks shall make Leonard whole for all monetary loss suffered as a result of the termination.

[3] I remain seized of the question of any matter that may arise out of implementing my earlier Award and this Addendum. I will reconvene the hearing at the request of either party.

Dated at Saskatoon, Saskatchewan, on June 5, 2013.



T. F. (TED)KOSKIE, B.Sc., J.D.,
ARBITRATOR